

ARTISTIC DIRECTOR & PRINCIPAL CONDUCTOR 2017



POSITION DESCRIPTION

The Artistic Director/Principal Conductor is responsible for leading the artistic direction and operations of the organisation. Working with the Manager and the Chairperson of the Board, the Artistic Director will work to ensure the viable and exciting future of the orchestra.

The position is a 2 year, part-time/casual contract. The candidate must be committed to the creation, collaboration and contribution to the cultural life of the community through quality teaching and the promotion of the orchestra mission and values.

Mission

Newcastle Youth Orchestra aims to educate and nurture emerging young performers, through a diverse and challenging repertoire of orchestral music, towards excellence in performance.

Values

We believe in / that:

- Creativity happens in an inclusive and collaborative place
- Encouraging our students, friends and families to embrace musical opportunities to foster an enduring love of the arts
- Striving for excellence both educationally and artistically
- Enriching and serving our audiences, our community and the region
- Prudent and consistent governance

RESPONSIBILITIES

Operations

- Lead weekly rehearsals
- Conduct orchestral concerts that make up the annual program
- Advocate and speak on behalf of the orchestra at relevant events and media opportunities
- Liaise regularly with the Manager and administrative staff/volunteers
- Attendance at all concerts, events and Board of Directors meetings.
- Supervise auditions
- Encourage and nurture orchestra members through quality teaching and performance opportunities, promoting the benefits and activities of the orchestra

Administration

- Consult with the Manager in the coordination of concerts and events
- Prepare relevant reports for Board Meetings
- Contribute to funding applications where artistic vision is required
- Assist in the production of live orchestral performances, overseeing concert logistics in partnership with the Manager

Development and Planning

- Develop orchestral repertoire for a series of public concerts and events for a wide variety of audiences
- Plan for and oversee the production of live NYO orchestra performances

- Initiate and support music programs that will challenge and develop the creative talents of emerging musicians
- Liaise with other music industry partners to help develop the local creative industry
- Recommend guest artists and guest conductors as required, subject to Board established budgetary limitations; recruit permanent and supplemental musicians; and determine the nature of rehearsals.

CRITERIA

The candidate should demonstrate:

- Leadership and creativity
- Significant musical aptitude and flair expressed through musicianship & conducting
- Proven ability for developing imaginative programming ideas that have significance to the orchestra, the community, and the occasion.
- Skills necessary to communicate effectively both in writing and public speaking.
- Proven ability to provide a performance experience of the highest calibre through application of effective baton and rehearsal technique.
- Podium presence to enhance the quality of the orchestra's performance and support the orchestra's physical and emotional well-being
- Ability to work with an orchestra's membership that includes musicians of varying backgrounds and abilities.
- Basic knowledge of their role in a nonprofit organisation, with an understanding and appreciation of the roles of the Board, the Chairperson, the musicians, and the support volunteers. The Artistic Director is a non-voting member of the Board of directors.
- Awareness of the current field of solo artists, orchestral and contemporary music, and performance practices in the local and state area.
- Tertiary education or equivalent industry experience

FEE / SALARY

Fee is calculated pro-rata per term; (based on 10-week school term) plus superannuation (under review for 2017)

APPLICATIONS

Please email your C.V and cover letter to the NYO Board, addressing the selection criteria to michael@nyo.com.au

Applications Close: 30th November, 5pm

Please contact Michael Power, Manager michael@nyo.com.au for more information.